



► RECRUITMENT

| August 2014



► ADVISEMENT



► SUPPORT

Diversity

Enhancement

AT EINSTEIN, WE CELEBRATE DIVERSITY



“Of all forms of inequity that exist, injustice in healthcare is the most shocking and the most inhumane.”

Dr. Martin Luther King, Jr.

Message from the Associate Dean for Diversity Enhancement



Yvette Calderon, MD, MS

The staff of the Office of Diversity Enhancement (ODE) extends a warm welcome to the Class of 2018. We are excited that you chose Einstein for your medical education.

The mission of the ODE is to establish and maintain an environment that celebrates diversity, emphasizes professionalism and excellence, and promotes and nurtures future leaders in medicine. We are here to support you throughout your medical school years. We provide advisement, guidance and the issuance of academic resources to Einstein's diversity students.

This week, incoming students are busy with orientation-related activities. We are eager to meet you, and will make every effort to make contact with you during the week's many activities. If we miss you, we encourage you to stop by our office, in the Belfer Educational Complex, Room 507 and introduce yourself. You do not need to make an appointment.

In this issue we congratulate the graduating Class of 2014. Our students matched in a wide-array of medical disciplines, and we are very proud of them.

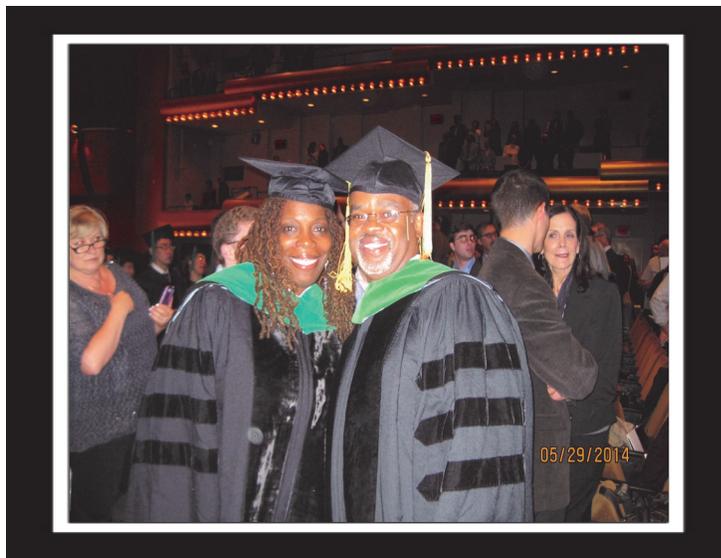
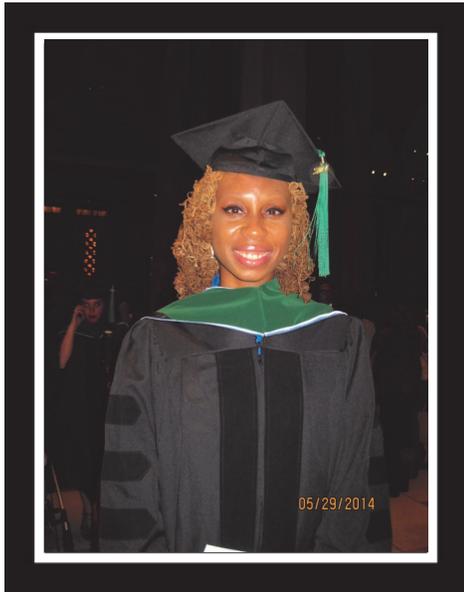
For additional information on the services and activities of the Office of Diversity Enhancement visit us on the web at <http://www.einstein.yu.edu/education/md-program/diversity/>.

Sincerely,

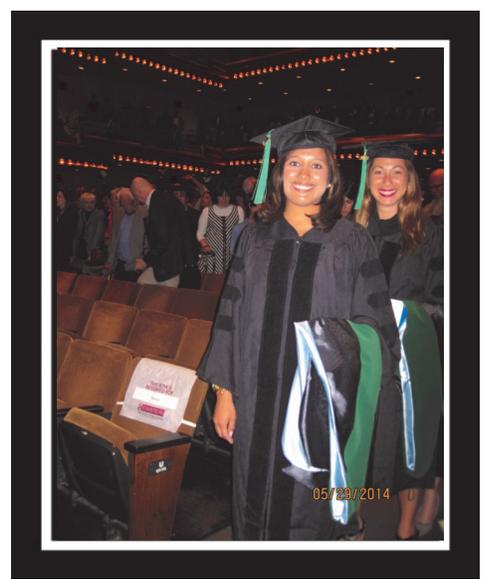
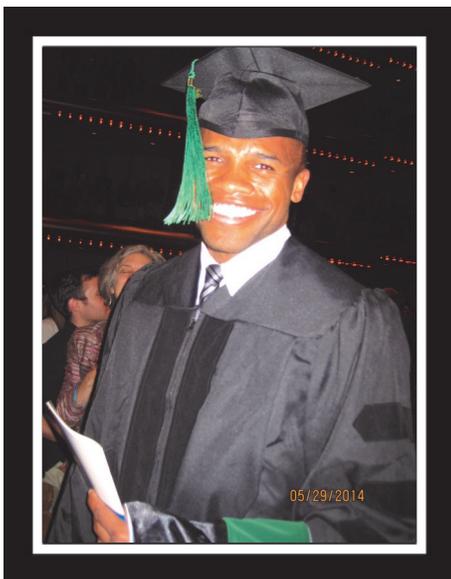
Yvette

Yvette Calderon, MD, MS
Associate Dean
Office of Diversity Enhancement

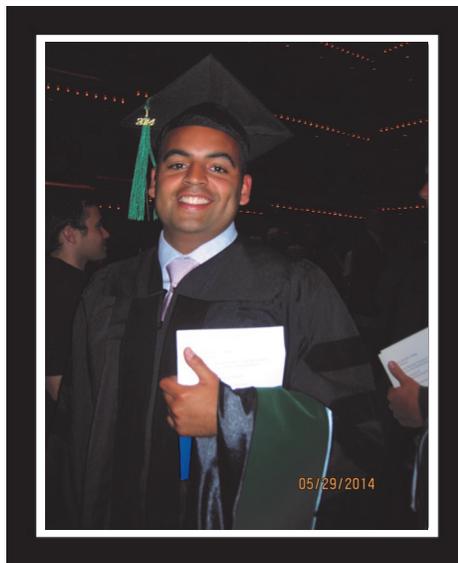
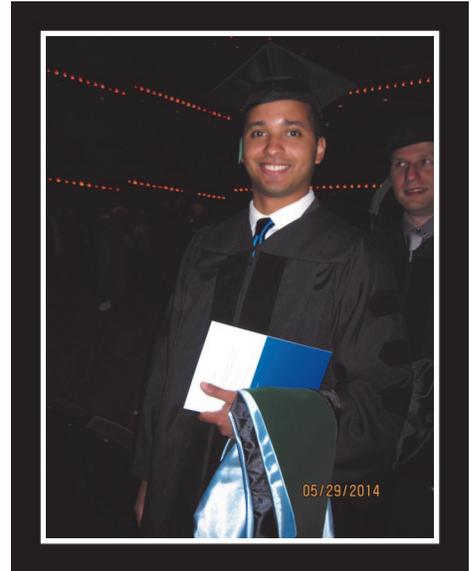
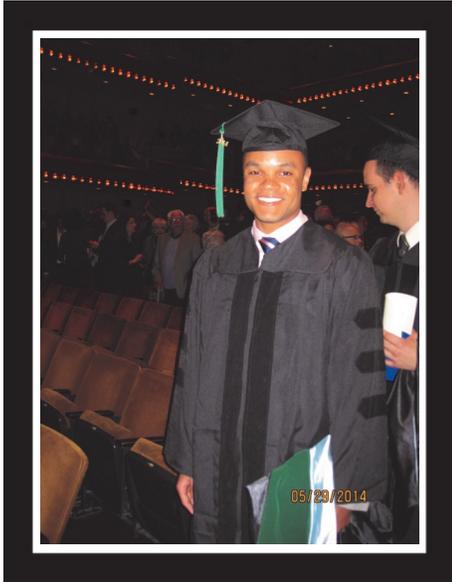
Congratulations Class of 2014



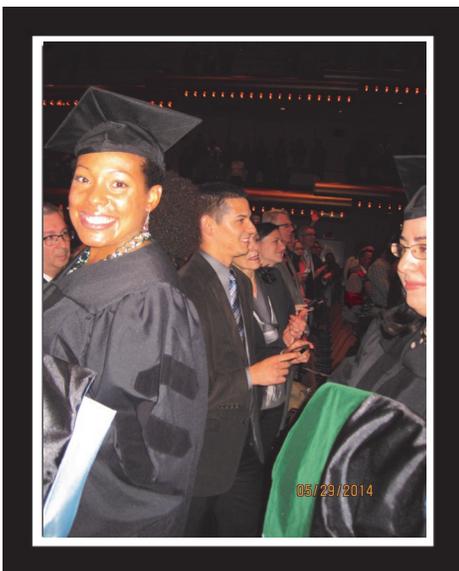
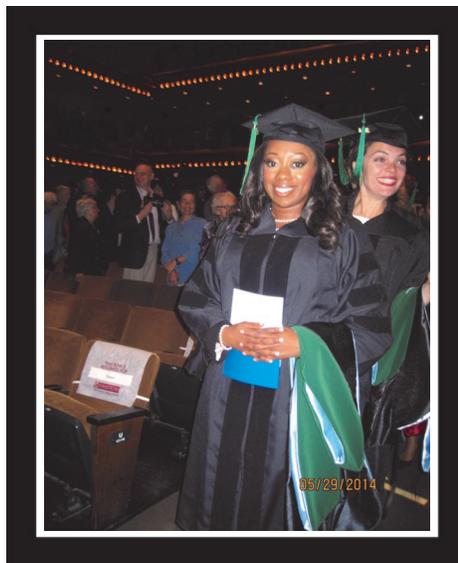
Trevor Forbes, Class of 1984 (right)



Congratulations Class of 2014



Congratulations Class of 2014



Student National Medical Association & *Latino Medical Student Association*

Einstein offers students many opportunities to get involved. Becoming an active member in the many student organizations on campus, such as the SNMA and LMSA, provides an avenue for volunteerism and involvement at the campus and community level.

“The Student National Medical Association (SNMA) is the oldest and largest student-run organization focused on the needs and concerns of medical students of color. Membership includes more than 6,000 medical students, pre-medical students, residents and physicians. Established in 1964 by medical students from Howard University and Meharry medical schools, the SNMA boasts over 50 years of advocacy and service to underserved communities and medical students.” <http://www.snma.org/>

“Boricua Health Organization (BHO) was founded in 1972 by two first year medical students from Harvard Medical School, Jaime Rivera and Emilio Carrillo. The organization is composed of hundreds of medical students and residents, and it addresses the health needs of the Latino community, as well as creates an environment for academic and social support for Latino students in health professions. The vision of the founders was to create an organization that would serve as a voice for Latinos and as advocates for social and political change. In 2009, several Latino health professions organizations joined forces and formed the Latino Medical Student Association (LMSA).” <http://lmsa-ne.org>

We are pleased to announce the 2014-2015 executive board members for the Einstein chapters of SNMA and LMSA.

SNMA

&

LMSA



2014—2015

Executive Board

Members

2014 – 2015 Executive Board	
SNMA	LMSA
John Riggins President	Daniel Santos President
Elise Mike Vice President	Jose Quiroz Vice President
Natalie Ramsey Treasurer	Sean Schnarr Secretary
Sean Schnarr Secretary	Nelson Gil Treasurer
Joseph Myrie MAPS Liaison	
Ariel Love Community Service	

Reflections



When I decided to run for the position of SNMA president of the Einstein chapter, I knew I would be following in the footsteps of many people before me. SNMA is one of the pioneer organizations working to diversify the face of medicine. It has a rich history of fifty years thus far and I wanted to join that historical pathway. SNMA works to support its students of color who are on the path to become physicians. SNMA is very dear to my heart and an organization that has a vital role on Einstein's campus. It is very important that the field of medicine has people that represent every aspect of our society since the field of medicine takes care of every kind of person in this world.

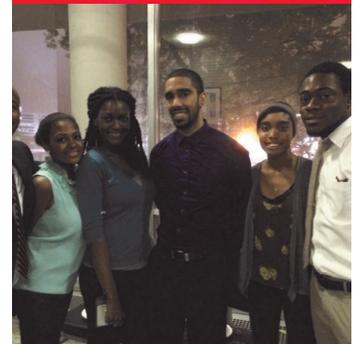
The history of medicine in this country has some very dark moments, but at the same time, I have seen the progression that the field of medicine has made despite these dark times. It is up to all of us to ensure that the field of medicine continues to serve humanity without our societal biases.

As the SNMA president, I want to see the organization grow on campus. I want all of the students, faculty, and staff members of Einstein to see the work that we do on campus and in the community. I want to continue to put on events that honor the doctors of color in this country and to support the aspiring doctors whether they are in high school, college or currently going through medical school. I want this organization to be at the forefront of diversifying the face of medicine and I want the SNMA to continue the fifty year legacy that precedes us. The current SNMA e-board and I have been working tirelessly to continue SNMA's mission on this campus and beyond and we will continue to labor away as we pave the way for our future leaders. All of our SNMA members are involved in many organizations around campus focused on increasing diversity in medicine and serving communities beyond Einstein. SNMA will continue to put on events that bring to light pertinent issues of our time and to serve humanity in as many ways as we can.

John

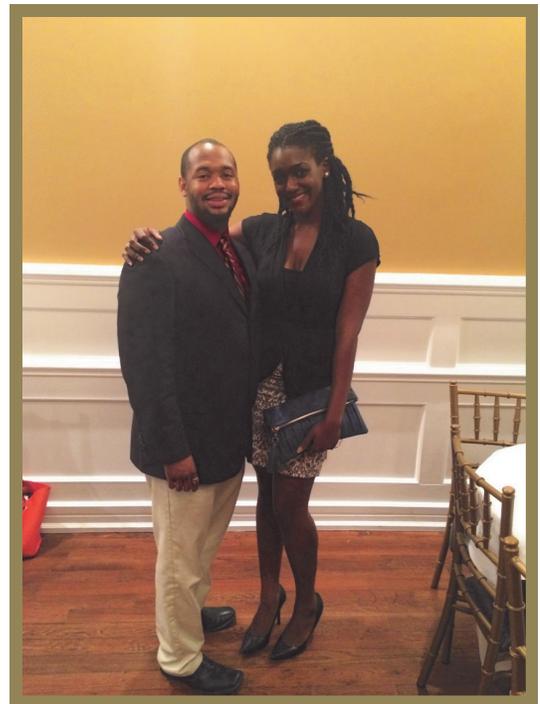
John Riggins, MSII
Chapter President of SNMA

SNMA



John Riggins, MSII
President
Einstein Chapter
Student National
Medical Association

Reflections
John Riggins
President—SNMA



Reflections



The Latino Medical Student Association (LMSA) at Einstein is a non-profit organization founded to represent, support, educate, and unify diverse students at Einstein. The Office of Diversity Enhancement supports the activities of the Einstein chapters of the Student National Medical Association (SNMA) and the Latino Medical Student Association (LMSA) student organizations.

I am very honored to have been elected as chapter president of LMSA for the coming year. As a first-generation son of Colombian and Peruvian immigrants, my cultural heritage has been a huge part my personal identity over the years. Much of my motivation for pursuing a career in medicine comes from my goal of helping provide healthcare to the large percentage of patients with language and/or cultural barriers. Einstein's chapter of LMSA has provided me the chance to meet and plan with other medical students whose experiences and motivations mirror my own. I am thrilled to be given the opportunity to share this part of my life with the remainder of my classmates and build upon the existing community of diverse Latino students here at Einstein.

The new members of the LMSA Board are very excited to begin this academic year with a variety of activities intended to foster and encourage diversity among Einstein's campus. We plan on sharing our unique Latino culture and heritage with the rest of our community and hope others will enjoy in sharing in the experience. In addition to planning these cultural events with our classmates, the LMSA Board members will be working closely with the Office of Diversity Enhancement and the Office of Admissions to further the national and international promotion of Albert Einstein College of Medicine with the intention of increasing diversity among our newly accepted students. We will also be working with the Office of Student Activities, attempting to create more opportunities for students to learn and practice Spanish outside the classroom.

We look forward to continuing all the great work of last year's LMSA members, and we hope many of you will join us for what is setting up to be an incredible year!

Daniel

Daniel Santos, MSII
Chapter President of LMSA

LMSA



Daniel Santos, MSII
President
Einstein Chapter
Latino Medical
Student Association

Annual Diversity Senior Dinner



SNMA Celebrates Its 50th Anniversary



Einstein SNMA Chapter Recognizes the 50th Anniversary of the National Organization

The year 2014 marks the 50th anniversary of the Student National Medical Association, an organization that was founded to address the needs and concerns of African American medical students. During the month of May, the Einstein SNMA chapter displayed an exhibit featuring prominent minority physicians and scientists at the D. Samuel Gottesman Library. The exhibit highlighted the accomplishments of nationally renowned African Americans such as Dr. Benjamin Carson and Dr. Mae Jemison, and it also featured notable Einstein graduates of color. These physicians include Dr. Carol Burnett ('60), the first black graduate of Einstein, and Dr. Valiere Alcena ('73), an integral force in the formation of the Einstein SNMA chapter. The 50th anniversary of the SNMA was further commemorated

with a celebration on May 14, 2014 at the Glass Café.

This event featured a trivia game based on the library exhibit, Caribbean cuisine from D&G Café, and a keynote address from Dr. Don Phillibert, an attending physician in the Department of Obstetrics and Gynecology at Jacobi Medical Center. In his remarks, Dr. Phillibert highlighted the importance of increasing diversity in medicine and making our accomplishments accessible to future generations. Dr. Conair Guiliames, Class of 2010, a recent Einstein alumna, also shared a few words with the audience. She revealed that the SNMA's investment in her throughout her training inspired her to become a lifetime-registered member.

The Einstein SNMA chapter is committed to increasing awareness of minority issues on campus and supporting students underrepresented in medicine. For more information, please contact SNMA@einstein.yu.edu.

Elise

Elise Mike
Chapter Vice President of SNMA

SNMA



50th
Anniversary

Roger Duvivier, MD



The Office of Diversity Enhancement extends our heartfelt congratulations to Dr. Roger Duvivier, Associate Professor of Obstetrics and Gynecology and Women's Health at the Albert Einstein College of Medicine and Montefiore Medical Center, on his upcoming retirement.

Dr. Duvivier is a native of Jeremie, Haiti. He attended primary and secondary school in Port-au-Prince, graduating at the top of his class. As a young boy, growing up in Haiti, he developed a desire to make a difference in the lives of the poor and underprivileged. Inspired by leaders in the fight for equality, he aligned his professional belief system with that of Dr. Martin Luther King, Jr.'s; namely, "of all forms of inequity that exist, injustice in healthcare is the most shocking and the most inhumane." He chose the medical profession as the vehicle by which he would contribute to equality and positive change.

He arrived in the United States in 1964, and attended St. John's University. He went on to attend the Albert Einstein College of Medicine and graduated in 1974. He completed his residency training in obstetrics and gynecology at Jacobi Medical Center (called Bronx Municipal Hospital Center at that time) in 1977, where he also went on to complete a year as Chief Resident from 1977 – 1978. Dr. Duvivier pursued a career in obstetrics and gynecology and women's health. He became a fellow of the American Board of Obstetrics and Gynecology in 1981 to the present.

In his forty four year affiliation with Einstein, Dr. Duvivier evolved both personally and professionally. His association with Einstein extended to our affiliate hospitals, at varying capacities. Starting in 1970 as a first year medical student, he became a doctor in training, an attending physician, advocate to his patients, a scholar, a member of the teaching faculty, a humanitarian, philanthropist, and mentor. Dr. Duvivier also served as National President of the Alumni Association of the Albert Einstein College of Medicine and Member of the Board of Overseers from 2001 – 2003. Throughout it all he remained a friend to all.

Dr. Duvivier is intrinsically compassionate and altruistic. He shares Einstein's belief, "that only a life lived for others is worthwhile." Throughout the years he has been tireless in his humanitarian efforts.

Continued...

Farewell



Roger Duvivier, MD

Associate Professor

OB/GYN

&

Women's Health

Roger Duvivier, MD



He has served as a volunteer for the Special Olympics in the Bronx. His volunteer service abroad started as a medical student at the small, rural Behrhorst Hospital where he treated poor, indigenous Mayan Indians, in the highlands of Guatemala. During one of his many humanitarian visits to Guatemala he partnered with the WINGS Organization whose mission is to “strengthen Guatemalan families through reproductive health.” His involvement in the Overseas Medical Assistance Team (OMAT) and Association of Haitian Physicians Abroad has afforded him the ability to further expand his humanitarian efforts abroad.

Dr. Duvivier has been a long-term supporter of the Office of Diversity Enhancement. He has continually attended our Faculty/Student Meet and Greet events, served on our Faculty Advisory Team, and volunteered to mentor students. This year, the student leadership of Einstein’s SNMA and LMSA chapters bestowed upon Dr. Duvivier the honor of keynote speaker at the annual Diversity Dinner.

Dr. Duvivier’s retirement represents a time of new beginnings. We are excited to learn that he will broaden his involvement with the WINGS Organization by expanding his volunteerism efforts in Guatemala. He plans on continuing to provide medical care and reproductive health education to girls and women in Guatemala and Haiti.

On behalf of the Office of Diversity Enhancement, I want to thank Dr. Duvivier for his unmatched commitment to seeking medical justice for girls and women in the United States and around the world, and, for his endless contributions to future generations of underrepresented doctors in medicine. His years at Einstein have been marked by unsurpassed excellence. He has been, and remains, an inspiration to us all.

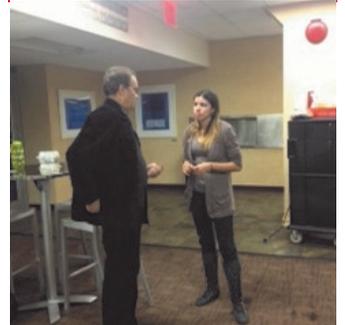
We congratulate Dr. Duvivier, and wish him an equally enriching experience in his retirement years.

Warmest regards,

Yvette

Yvette Calderon, MD, MS
Associate Dean
Office of Diversity Enhancement

Farewell



Roger Duvivier, MD

Associate Professor

OB/GYN

&

Women’s Health

Community Based Service Learning

CBSL Welcomes Class of 2018!

The Community Based Service Learning (CBSL) Program welcomes the Class of 2018 to the Bronx! CBSL is committed to promoting **service learning activities** and advocating on behalf of students who want to make a difference in the community. Our mission is to provide students with opportunities in which to **engage** the **community**, **reflect** on **community-identified** concerns, and have an **impact** on health and social justice issues. **Students** will learn, share, and nurture the **skills** needed for their roles as compassionate physicians and advocates needed to work in our ever expanding vulnerable communities across the country and abroad.

If you want to be part of the CBSL legacy, please join us on **September 2nd for “An Evening with E-CAN”** where you will hear from E-CAN student groups about the wonderful work they are doing in the Bronx. Visit our website: www.einstein.yu.edu/cbsl for information on **E-CAN** student groups, training sessions, calendar of events, and more!

Congratulations CBSL!

Community Based Service Learning (CBSL) has exceeded all expectations in this inaugural year (2013-14)! We more than doubled the number of groups (from 5 to 12), almost doubled the number of students (~228) involved in community projects, and supported the development of a student-initiated Community Advisory Board (CAB) consisting of community members. Students have presented posters around the country and at home, and most important – their projects have achieved the sustainability they yearned for at the onset of Einstein Community Action Network groups (E-CAN). Their programs rolled over seamlessly as new leadership took the reins of ECAN groups that our students put so much into establishing. Their legacy continues and meaningful community service in the Bronx is being nurtured and expanded.

I want to extend my sincerest *“thank you”* to all the students, community members, and faculty who made this possible!

Dr. Maria Marzan

Dr. Maria Marzan, Director, maria.marzan@einstein.yu.edu, Belfer 507, 718.430.3419; Ms. Julie Cruz, Manager, ana-julia.cruz@einstein.yu.edu and Ms. Medina Byars, Administrative Assistant, medina.byars@einstein.yu.edu; Belfer 407, 718.430.4166

CBSL



Maria A. Marzan, EdD,
MPH

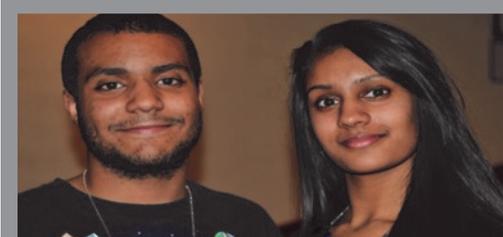
Director

Einstein Enrichment Program News



The Einstein Enrichment Program (EEP) celebrated its 26th graduating class at their Annual Awards Dinner that took place on May 21, 2014. The high school program's class of 2014 graduated 16 of their 42 students with truly remarkable accomplishments.

College acceptances include The Sophie Davis School of Biomedical Education, Notre Dame, University of Virginia, SUNY Stony Brook, and two attending Columbia University. Our graduating class also included a winner of the nationally known POSSE Scholars program graduate Andy Diaz will be attending The University of Wisconsin-Madison on a full STEM Scholarship.



Posse Scholar Andy Diaz and Columbia University Bound Kathy Persaud

We had an amazing programming year filled with wonderful lectures from medical professionals and academic preparation.

We would like thank Community Based Service Learning groups such as TEACH, SNMA and LMSA for volunteering their time to spend with our students for their 2013—2014 Teen Action Planning Service Learning Projects.

If you are interested in working with our students for their 2014—2015 Service Learning Projects, please contact Julie Cruz at 718-430-4166.

EEP



Einstein Enrichment Program (EEP)

EEP Representing as MD's

Congratulations to Dr. Nichelle Broderick, EEP class of 2003 and Einstein class of 2014, Anesthesiology at Montefiore.

Other EEP alumni who have gone on to become MDs include:

Dr. Maudina Gumbs, EEP class of 2003, is currently a pediatrician at Montefiore.

Mr. Andre Bryan, EEP class of 2007, is at NYU School of Medicine, MD/MBA degree.

Dr. Amadou N'Dow, EEP 2003, Emergency Medicine

Dr. Rosemary Owusu, EEP 2002 Pediatrics

Dr. Stephanie Jones, EEP 2001, Medicine

Dr. Ebube Bakosi, EEP 1999, Surgeon

Dr. Michelle Benitez, EEP 1996, is a PGY-3 @ Rutgers

Dr. Richard Aballay, EEP 1992, Emergency Medicine

Dr. Evelyn Berger, EEP 1992, Pediatrics-Mount Sinai

Dr. Darren Martin, attended EEP in 1990, graduated Morehouse School
of Medicine Class of 2003

Dr. Carol (Hastanan) Santos, Einstein Class 2007, Family Medicine, UCSD Medical
Center



Medina Byars, Nichelle Broderick and Nilda I. Soto

EEP



**In The
News**

Melvin E. Stone, Jr., MD

Congratulations to Dr. Melvin E. Stone, Jr., Associate Professor of Clinical Surgery and Advisor to the Office of Diversity Enhancement, for being inducted, as a faculty member, to Alpha Omega Alpha, AOA, New York Kappa Chapter. The induction took place at the May 27, 2014 Graduation Award Ceremony. AOA is the honor society for medical students. Einstein inducted two faculty members, Dr. Melvin Stone and Dr. Harris Goldstein.

Melvin E Stone, MD



Associate Professor
of
Clinical Surgery



Nilda I. Soto, Ms Ed.

Ms. Nilda I. Soto, Assistant Dean - Office of Diversity Enhancement, is the recipient of the Latino 50 Plus award in the field of education. The inaugural celebration took place on June 21, 2015 at the Fordham University campus, in the Bronx. "The Latina Fifty-Plus awards recognizes Latinas over fifty years of age who were pioneers in their field. They have mentored and inspired younger women to pursue their dreams."



Nilda I. Soto, MS Ed



Latina 50 Plus Award In Education

Outstanding Career Practitioner



Our own Diversity Manager, Ana Julia Cruz (Julie) was recognized with the Outstanding Career Practitioner 2014 Award at the New York State Career Development Association conference held in Buffalo, NY this past May. This award was a result of Julie's work with medical students through CBSL (Community Based Service Learning) as well as her continued efforts with ODE's Einstein Enrichment Program students and alumni.

She received nominations from Dr. Yvette Calderon – *"Julie's culturally competent approach keeps our pipeline flowing."* Dr. Maria Marzan stated in her nomination – *"Ms. Cruz has a sincere understanding of our medical students leadership development needs. She has the ability to connect with them on a humanistic and an academic level providing guidance, career development and more."* Most important was a recommendation from a medical student – *"She helps students, including myself, design and implement projects that are meaningful for our developing professional role, and that are meaningful for our university and greater Bronx community."*

Ms. Cruz was also a presenter at this year's NYSCDA Conference where she presented on: *Community Based Service Learning— A Paradigm Shift from Student Activities to Community Action.*

AWARD



**Ana Julia Cruz, MA,
MCDP**

Recruitment

Nilda I. Soto, MS. Ed.
Assistant Dean
Office of Diversity Enhancement

The Office of Diversity Enhancement (ODE) actively recruits potential applicants who are historically underrepresented minorities and/or socio-economically disadvantaged through the Diversity Summer Student Research Opportunity Program (DSSROP), onsite Open House, and Anatomy Day events. Assistant Dean Soto spearheads our recruitment efforts. She has represented Einstein at numerous medical school recruitment events.

The Office of Diversity Enhancement recently revised the website to include a list of upcoming recruitment events. If you are a pre-med student interested in attending a recruitment event visit us on the web at:

<http://www.einstein.yu.edu/education/md-program/diversity/recruitment-events.aspx>

Do you know a pre-med student? Refer them to the Office of Diversity Enhancement. Our office number is (718) 430-3091 or via email at diversity.enhancement@einstein.yu.edu.

RECRUITMENT



**For an
Appointment
Call
718.430.3091**

Advisement

The Office of Diversity Enhancement is committed to ensuring the academic success of our students through a variety of ways. We can help direct you in the areas of career development, developing student leadership initiatives, sharing of opportunities of interest to medical students and much more.

Contact me if you seek academic or career related guidance in specific medical disciplines and/or non-medical degrees e.g. research, Masters in Public Health and more. This message is always included in our newsletter, which you receive, but a periodic reminder is a good practice for busy medical students.

Fourth year students in need of faculty guidance with strategies for residencies, ranking decisions, and electives please feel free to contact me, and I will be more than happy to discuss these opportunities with you.

Sincerely,

Yvette

Yvette Calderon, MD, MS
Associate Dean
Office of Diversity Enhancement

ADVISEMENT



**For an
Appointment
Call
718.430.3091**

Snack Time

Students are encouraged to stop by the Office of Diversity Enhancement (Belfer—507) for a cup of coffee, tea, hot chocolate, a bottle of water or a snack.



**SNACK
TIME**



**Visit us at
Belfer—507**



Mission Statement

The mission of the Office of Diversity Enhancement is to establish and maintain an environment that celebrates diversity, that emphasizes professionalism and excellence, and that promotes and nurtures future leaders in medicine.

**Office of Diversity Enhancement
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Maddy Ebanks, BS

Editor