



Dear Einstein Community:

In an horrifically violent weekend in America in which 66 people were shot and 17 were killed, we learned of two heinous and senseless acts of gun violence, each targeting a specific group of people. In Buffalo, NY, it was members of a Black community attacked by a racist individual espousing white-supremacist ideology. In Laguna Woods, CA, it was members of the Taiwanese community, who appear to have been targeted because of their ancestry.

At Einstein, we condemn acts of violence and discrimination based on white-supremacist or racist ideology or acts that direct any form of hatred toward others, particularly individuals who are marginalized or otherwise disadvantaged.

Regardless of the motivation for such violent acts, they affect us deeply. They can produce feelings of trauma, depression, and distress. Yesterday, our students and postdocs heard from their respective education programs, reminding them of resources available to them if they are feeling vulnerable or in need of assistance. I'd like to remind all members of our campus community that support is available to you if you need it.

These include:

- [Einstein Mental Health Center](#)
- [Academic Support and Counseling](#)
- [Carebridge \(Employee Assistance Program\)](#)
- [1199 Member Assistance](#)

I also reiterate to our students and postdocs: If you need any temporary academic accommodations as a result of these recent events, please make sure to contact your education program's leadership and/or to see Dr. Michelle Blackmore, director of our office of academic support and counseling.

As I've said in earlier messages, gun violence is a serious public health crisis in our nation and in our city. We cannot allow ourselves to be desensitized and accept this level of gun violence. We have an obligation to speak out against and support laws to curb gun violence.

While we can't know or control where or when such incidents may occur, we can heighten our awareness and preparedness. Following are some of the resources we have in place to alert you of emergencies, and to aid you in being more alert and prepared.

These include:

- Everbridge, our emergency notification system. If you are not registered, please contact emergencyalerts@einsteinmed.edu to sign up.
- Our [mandatory active shooter training](#), which you can access from our intranet (select the "employees" or "students" link noted within the Around Campus story).
- Our [Security-Situational Awareness website](#), which includes an [active shooter preparedness video](#) and additional information and tips on how to keep safe on campus and elsewhere.

In coming months, I plan to speak with alumnus Noe Romo, M.D., whose Stand Up to Violence hospital-based intervention program I mentioned in my February message, along with other faculty experts and members of our Einstein community whose work or personal experience can provide insights on gun violence and how we can better address this public health crisis. It's clear that more needs to be done and, as an institution of medical education and research, we can aspire to be part of the solution.

Sincerely,



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