



Montefiore

*From the* OFFICE OF THE DEAN



### **Dear Einstein Community:**

Last week we posted some good news on our website, which I believe is worth sharing with you directly since it reflects on all members of our campus community and the contributions you each make.

*Forbes* magazine ranked Einstein among the [best 500 midsize employers in the U.S. for 2022](#). In the education category—which includes universities, colleges, and school systems and districts—Einstein ranked #1 in New York City, #2 in New York State, and #35 nationally.

This is the fourth consecutive year that we've been identified as a top employer by *Forbes*. Our [consistent appearance on these rankings](#), despite the challenges we've faced over the past two years, underscores how extraordinary Einstein truly is, which is due to your dedication to our mission and to one another. I thank each of you for all you do for Einstein, your colleagues, our students, and our community.

### **Addressing Employee Needs**

During the pandemic, department heads and their teams were able to work together to address the challenges and concerns forced upon us by the deadly COVID-19 virus. Our essential staff was tireless in their efforts to keep Einstein safe. Schedules and workspaces were modified to help reduce density on campus and maintain social distancing in labs and offices.

Many staff used our existing flexible work arrangement policies to address the issues you identified as affecting your new COVID -19 work-life as family and elder care became more challenging. For much of the past two years, this has included the ability, where feasible, to work remotely.

We continue to work to find ways to support the needs of our staff. I'd like to remind those of you who are eligible and interested in working remotely for part of the workweek to [review and discuss our pilot hybrid remote work policy](#) with your department head. Keep in mind that the flexible work arrangements policy continues to be available for all employees. These and other support programs are available on our COVID-19 website.

We want to assure you that we will continue to be guided by the science, as well as federal, state, and local mandates, as we respond to the ebb and flow of this pandemic. We have generally chosen to err on the side of caution when the evidence is not clear, and we will continue to do so as we revive more pre-pandemic activities.

### **Notable Events in March**

As spring approaches, I'd like to remind you about upcoming events that celebrate our community and the excellence and community spirit, which contribute to what makes Einstein a truly special place. They include:

- Our 10th annual observance of **Rare Disease Day, on Tuesday, March 1**, highlights the importance of research conducted to help individuals with rare disorders and diseases. This area of investigation is one that our institution has focused on and excelled at throughout our history. The event includes a photo exhibit along Main Street celebrating the beauty and spirit of individuals with rare diseases. The exhibit will be on view through Friday, March 25. •
- This spring, the **20th issue** of our art and literary magazine ***Ad Libitum*** will be published. It celebrates all forms of art and expression, allowing us to enjoy the talents of our campus community. All Einstein students, postdocs, staff, and faculty are welcome to submit; the **deadline is Friday, March 11**. •
- **Pi Day, on Monday, March 14**, which also happens to be Albert Einstein's 143rd birthday; check out the activities that our office of alumni relations, graduate division, office of student affairs, and human resources have put together. •
- **Match Day, on Friday, March 18**, when our fourth-year medical students will learn where they'll go for their residencies. It may be an annual event,

but each year is an exhilarating celebration, filled with anticipation and joy.

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- The 26th annual **Julius Marmur Symposium, on Monday, March 21**, features presentations by exemplary graduate students selected to receive a Marmur Award, given for excellence in research.

I hope you'll join me in toasting our accomplishments and the events that help make Einstein such a special place to work and study.

Sincerely,

A handwritten signature in black ink, appearing to read 'G. Tomaselli', with a stylized, flowing script.

**Gordon F. Tomaselli, M.D.**

**The Marilyn and Stanley M. Katz Dean**

*Albert Einstein College of Medicine*

**Executive Vice President and Chief Academic Officer**

*Montefiore Medicine*