



Montefiore

*From the* OFFICE OF THE DEAN



**Dear Einstein Community:**

As you may be aware, students in our White Coats for Black Lives (WC4BL) chapter recently sent senior members of our administration a letter indicating their concerns regarding influences of systemic racism that they stress require immediate attention. Their letter, which made many specific recommendations for action and change, was accompanied by signatures from a significant number of students, faculty, and staff who share their concerns.

In our response to the students, which you can view along with the WC4BL letter on our [Diversity and Inclusion website](#), we stated our strong commitment to confronting and dismantling systemic racism and improving the lives of Black students and underrepresented minorities on campus. We believe this work is in the best interest of our students of color, as well as all our students, faculty, and staff. It also greatly benefits our current and future patients, who we serve with the science that drives Einstein's basic and clinical research and the care that our graduates and faculty provide.

Because words alone cannot accomplish systemic change, we will be taking action on a variety of fronts to address the students' concerns in the weeks and months ahead. Indeed, as you will see in our response, some significant steps have already been taken.

Going forward, you will receive messages from senior leadership regarding current and ongoing plans to ensure our efforts are successful. We want to stress that each of us at Einstein can and must play a role in making sure that our campus is welcoming to all and that each and every individual is treated with the respect and dignity they deserve—and, most important, is commensurate with our values.

I hope you'll join us as we set forth initiatives to root out any aspect of systemic racism on our campus, and provide all of our community members with the tools and resources necessary to increase awareness of unconscious bias, potential microaggressions, and other factors that can contribute to the unfair and inappropriate treatment of others.

Together, we can and will tackle these critical issues, as racism has no place at an institution like ours, which prides itself on championing social justice for all.

I will comment further on this during my dean's chat scheduled for 1:30PM this afternoon.

Sincerely,

A handwritten signature in black ink, appearing to read 'G. Tomaselli', with a stylized, flowing script.

**Gordon F. Tomaselli, M.D.**

**The Marilyn and Stanley M. Katz Dean**

*Albert Einstein College of Medicine*

**Executive Vice President and Chief Academic Officer**

*Montefiore Medicine*