

Dear Einstein Community:

As we are now four days into transitioning back to regular operations at Einstein, I want to offer some quick observations.

Yesterday, I held a meeting with senior leadership—representing research, education, operations, human resources, department chairs, and faculty, as well as other groups. The consensus was—and it's my observation as well—that things are progressing smoothly. That is, lab operations are ramping up, educational activities are proceeding, employees who have been working remotely are gradually returning to work, and the screening process designed to help keep everyone safe on campus has been rolled out in an effective manner. While we have discovered some glitches in the system, they have been minor and fixable.

The credit goes to our entire Einstein community; you've all coalesced behind our common goal of creating a work environment that is safe and protects everyone's health. And it is all the more remarkable because it is happening at a time when our nation and all its citizens are experiencing tremendous stress and anxiety resulting from recent acts of racism against Black Americans, most notably the killing of George Floyd.

At this time, open communications between all of us is as important as ever. To help keep you as informed as possible about what is happening at Einstein, we are releasing a report titled "Provisional Policies for Return to Regular Operations: Phase 1." This is primarily a policy document and much of the information is contained on our new "internal" COVID-19 website, in sections designated as research, education, campus safety, personal health, travel/transportation, and operations. This document also can be found on that site, in the section labeled "Documents, Videos, & FAQs. As always, I encourage those of you who have questions or comments about its contents to contact the individuals who are

listed on the final page of the document (page 40).

I realize, of course, that the many ways we communicate with each of you—including the sending of reports, documents, and e-blasts—cannot replace direct communications. So, next week, I'll be releasing details of an arrangement through which I can interact more directly with the Einstein community, in much the same way that Dr. Ozuah does during his weekly calls.

My goal is to hold my first conversation on Friday, June 12, only a few days before we are tentatively scheduled to begin Phase 2 of our return to normal operations at Einstein. Please look for an announcement about this early next week, which will include details on the specific time and date, as well as how to submit your questions.

In the meantime, I want to thank all of you for your hard work and dedication to Einstein and Montefiore. I look forward to our first talk next week and to seeing you around campus soon.

Sincerely,

Gordon F. Tomaselli, M.D.

The Marilyn and Stanley M. Katz Dean

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